Meet RRObot®

HumRRO's Secure, Proprietary AI Platform

HumRRO
HUMAN RESOURCES RESEARCH ORGANIZATION

Customizable artificial intelligence (AI) ecosystem delivers transformative assessment and measurement capabilities while protecting client data.

Recognizing the need to give clients the efficiency of generative AI technology while maintaining the highest data security and scientific rigor, HumRRO created **RRObot®**—a proprietary artificial intelligence (AI) platform. RRObot offers a comprehensive suite of secure AI tools designed specifically for high-stakes assessment, measurement, and talent management applications.

Built on decades of pioneering applied AI research, RRObot represents a significant step in how HumRRO leverages AI while maintaining the complete data security and scientific rigor our clients have come to expect.

"RRObot isn't just another AI tool—it's a secure ecosystem that transforms how organizations approach talent assessment, job analysis, and measurement development," said David Dorsey, Ph.D., Vice President of Business Development at HumRRO. "What began as an experimental sandbox has evolved into a sophisticated platform that delivers tangible value while protecting sensitive information."

Enterprise-Grade Security, Advanced Capabilities

Unlike public AI platforms that may expose organizational data, RRObot operates in a completely secure environment (based on our current NIST/ISO/CMMC compliance and boundaries) where client information remains protected. After years of testing and refining, the platform has evolved beyond basic chatbot functionality to include specialized applications:

- **RRObot Playground:** Enables rapid comparison of results from multiple large language models (LLMs) to help optimize the choice of LLM for specific tasks
- **RRObot Prompt Generator:** Helps take the guesswork out of prompt engineering by automating the production of prompts for specific tasks
- **RRObot Batch:** Processes large volumes of prompts with large numbers of variable inputs at scale. Ideal for mass production and evaluation of content with numerous applications in the areas of job analysis and assessment development and evaluation
- **RRObot RAG:** Incorporates domain-specific knowledge through Retrieval Augmented Generation, enhancing AI outputs with specialized expertise

Proven Impact Across Industries

HumRRO has implemented RRObot's advanced capabilities across numerous high-profile projects, including:

1. AI-driven measurement and prediction for U.S. Department of Defense talent alignment and enlisted classification systems,
2. Automated item generation for situational judgment tests, personality assessments, and credentialing exams,
3. Sophisticated matching algorithms creating military-civilian occupation crosswalks and aligning vacancy descriptions with occupational frameworks,
4. Pioneering validity research establishing scientific foundations for AI-enabled assessments.

"What sets RRObot apart is our decades of experience in psychometrics and organizational psychology," added Dan Putka, Ph.D., Chief Scientist at HumRRO. "We're not just applying generic AI to these domains—we're building specialized tools informed by deep scientific expertise."

Future Innovation Roadmap

HumRRO continues to expand RRObot's capabilities, with plans to incorporate an agentic framework that would enable AI agents to autonomously decompose complex tasks into manageable components—dramatically accelerating project timelines and enhancing results.

HumRRO envisions further applications across job analysis, test development, automated scoring, and validity research, positioning RRObot as the premier AI solution for organizations seeking scientifically sound, secure, and effective assessment technologies.

To learn more about how RRObot can help your organization enhance its high-stakes assessment, measurement, and talent management applications securely, please contact HumRRO.

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Headquarters: 66 Canal Center Plaza, Suite 700, Alexandria, Virginia 22314-1578 • phone: 703.549.3611 • **humrro.org**