

# HumRRO Fellowship in Industrial-Organizational Psychology

## Fellowship

The Human Resources Research Organization (HumRRO) is pleased to sponsor the HumRRO Fellowship in Industrial-Organizational (I-O) Psychology in recognition of outstanding academic achievement and research promise. Awarded annually since 1998, it has become one of the most prestigious fellowships in I-O psychology. A non-renewable \$18,000 stipend is given to a graduate student demonstrating exceptional research skills. The recipient will be required to progress satisfactorily toward completion of their dissertation and present their research during a visit to HumRRO. Additional opportunities to interact with HumRRO staff may be provided. The financial award will be distributed in two installments (September and December).

## Eligibility

To be eligible for consideration, an applicant must be a doctoral candidate in I-O Psychology or a closely related discipline whose dissertation topic has been proposed and approved. Since a purpose of the fellowship is to provide financial support while the student completes their dissertation, applicants should be actively involved in the process of completing their dissertation research but not finished nor near completion at the time of application.

## Selection

Applicants will be evaluated based on their research promise, academic achievement, and professional productivity. Finalists may be interviewed.

## Application Process

Each applicant must provide HumRRO with the following materials on or before the deadline date:

- Completed application form
- Personal statement
- Three letters of recommendation
- Official transcript from each institution attended for graduate academic work

For all application details and materials and to apply online, visit our website at [HumRRO.org](https://www.humrro.org).



The HumRRO Fellowship application window opens **April 1** each year. Applicants must submit all their materials online on or before the **July 1** deadline at:

[HumRRO.org/corpsite/fellowship](https://www.humrro.org/corpsite/fellowship)

## About HumRRO

HumRRO is a nationally recognized, nonprofit applied research and consulting organization, with a mission dedicated to measuring human capabilities and advancing assessment science and practice. Established in 1951 and headquartered in Alexandria, Virginia, we provide our clients with customized solutions for complex business, HR, educational, and organizational challenges. Our areas of expertise include talent management, hiring and promotion, education research and evaluation, credentialing, people analytics, and leadership assessment. To learn more about our services and capabilities, go to [HumRRO.org](https://www.humrro.org).

## Locations

HumRRO's headquarters is located minutes from our nation's capital in Old Town Alexandria, Virginia, with views of the Potomac River. Other offices are located in Louisville, Kentucky; Minneapolis, Minnesota; and Monterey, California.