The Human Resources Research Organization (HumRRO) is pleased to sponsor the Meredith P. Crawford Fellowship in Industrial-Organizational (I-O) Psychology. A non-renewable $12,000 stipend will be awarded to a graduate student demonstrating exceptional research skills. The recipient will be required to progress satisfactorily towards the completion of the dissertation and present his/her research during a visit to HumRRO. Additional opportunities to interact with HumRRO staff may be provided. The financial award will be distributed across two payments (August and December).

To be eligible for consideration, an applicant must be a doctoral candidate in I-O Psychology or a closely related discipline whose dissertation topic has been proposed and approved by his/her graduate faculty. Since one of the purposes of the Fellowship is to provide financial support while the student completes his/her dissertation, applicants should be actively involved in the process of completing their dissertation research but not substantially completed or finished at the time of application.

Applicants will be evaluated on the basis of their research promise, academic achievement, and professional productivity. Finalists may be interviewed.

For application procedures and materials, visit our website at www.humrro.org. Each applicant must provide HumRRO:

1. Completed application form
2. Personal statement
3. Three completed recommendation forms
4. Official transcript from each institution attended for graduate academic work

Various application materials may arrive under separate covers, but must arrive on or before the deadline.

HumRRO has applied science and technology to enhance human performance and organizational effectiveness. Toward this end, we have drawn on both time-tested principles about human behavior and new scientific and technologically advanced tools and concepts. HumRRO conducts these activities with the aim of finding practical solutions to real-world problems. HumRRO has a multidisciplinary group of professionals with a technically diverse supporting staff. Our research scientists include experts in industrial and organizational psychology, educational research and psychometrics. HumRRO is an independent nonprofit organization that conducts research and development in human performance for government agencies, private sector companies, and professional associations. To learn more about HumRRO, visit our website at www.humrro.org.

HumRRO's headquarters is in Alexandria, Virginia, just outside of our nation's capital, north of Old Town Alexandria on the Potomac River. Other offices are located in Louisville, Kentucky; Minneapolis, Minnesota; and Monterey and San Diego, California.

For more information contact: fellowship@humrro.org