

Application Procedures

Meredith P. Crawford Fellowship in I-O Psychology 2011 - 2012

Eligibility Requirements

An eligible applicant is a doctoral candidate at the dissertation stage of his/her graduate program in Industrial-Organizational (I-O) Psychology, or in a field congruent with the objectives of The Society for Industrial and Organizational Psychology (SIOP). Specifically, it is a student who has proposed his/her dissertation topic and whose proposal has been approved by the graduate faculty. In addition, the applicant must be actively involved in the process of completing his/her dissertation research but not substantially completed or finished at the time of application.

Selection

Selection is based on merit. Each applicant will be evaluated on the basis of his/her research promise, academic achievement, and professional productivity. Selection criteria will include strength of knowledge in I-O Psychology, research methodology, and measurement matters. Finalists may be interviewed.

General Instructions

The required application materials include: (1) an application form, (2) a personal statement, (3) three completed recommendation forms, and (4) an official transcript from each institution attended for graduate academic work. More detailed instructions are provided below. **The application deadline is July 1, 2011.** Completed application packages must reach HumRRO no later than **July 1, 2011.** Application forms and materials should be completed carefully; please type or print clearly. The personal statement must be typed.

Application Form

The application form includes sections for identifying information, educational information, and employment history. Please complete all sections and sign inside the signature block at the end of the application form.

Recommendation Forms

HumRRO requires completed recommendation forms from three persons qualified to evaluate your academic and professional qualifications. Please select two graduate faculty members who are familiar with your academic work and one other professionally relevant person, such as an employer, who can speak to your qualifications. Use care in completing the blanks in Section I at the top of the form. Section II of the form is to be completed by the evaluator. It is your responsibility to ensure that HumRRO receives the completed recommendation forms along with your application package on or before the deadline.

Official Transcript(s)

An official transcript is required from each institution you have attended or are currently attending for graduate academic work. An official transcript will be enclosed in a signed and sealed envelope. An unofficial transcript may be sent for temporary reference until an official transcript arrives. However, it is your responsibility to ensure that HumRRO receives the official transcript on or before the deadline.

Personal Statement

This is a very important part of your application. Please prepare it carefully. Your personal statement should summarize: (a) your career goals and professional or academic interests and achievements; (b) your dissertation research plan, idea, or vision and how you came to it; (c) what you plan to do for your dissertation specifically; and (d) how this research will contribute to the field. Your complete response (i.e., to all areas: a, b, c, and d) should not exceed 1,000 words. Please type and double-space your response. Be sure to include your name in the upper right hand corner of each page.

Correspondence and Information

Download application materials from our website at www.humrro.org. Questions may be directed to Jessica Turner at 703-706-5687 or jturner@humrro.org. Submit application materials to: Jessica Turner, HumRRO, 66 Canal Center Plaza, Suite 700, Alexandria, Virginia 22314.

HumRRO
Human Resources Research Organization

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