



**Meredith P. Crawford
Fellowship in I-O
Psychology
2008**

HumRRO

Since 1951, the Human Resources Research Organization (HumRRO) has applied science and technology to enhance human performance and organizational effectiveness. Toward this end, we have drawn on both time-tested principles about human behavior and new scientific and technologically advanced tools and concepts. HumRRO conducts these activities with the aim of finding practical solutions to real-world problems. HumRRO has a multidisciplinary group of professionals with a technically diverse supporting staff. Our research scientists include experts not only in industrial and organizational psychology, but also in many other related fields such as management analysis, operations research, computer science, economics, and educational research. HumRRO is an independent nonprofit organization that conducts research and development in human performance for government agencies, private sector companies, and professional associations. To learn more about HumRRO, visit our website at www.humrro.org.

Location

HumRRO's headquarters is in Alexandria, Virginia, just outside of our nation's capital north of Old Town Alexandria on the Potomac River. Other offices are located in Louisville and Radcliff, Kentucky; Monterey, and San Diego, California; Lawrenceville, New Jersey; and Minneapolis, Minnesota.

Fellowship

HumRRO is pleased to sponsor the 11th Annual Meredith P. Crawford Fellowship in Industrial-Organizational (I-O) Psychology. A one-time award of \$12,000 will be provided to a graduate student demonstrating exceptional research skills. The recipient will be required to present his/her research during a visit to HumRRO, remain enrolled in the doctoral program, and progress satisfactorily towards the completion of the dissertation. The recipient will be encouraged to present his/her research at SIOP. Additional opportunities to interact with HumRRO staff may be provided. The financial award will be distributed across three quarterly payments (e.g., April 2008, August 2008, and December 2008).

Eligibility

To be eligible for consideration, an applicant must be a doctoral candidate whose dissertation topic has been proposed and approved by his/her graduate faculty in I-O Psychology, or in a field congruent with the objectives of the Society for Industrial and Organizational Psychology (SIOP). Since one of the purposes of the Fellowship is to provide financial support while the student completes his/her dissertation, the applicant must have one year remaining in the doctoral program and be actively involved in the research process.

Selection

Applicants will be evaluated on the basis of their research promise, academic achievement, and professional productivity. Finalists may be interviewed. The selection will be announced at or before the SIOP conference in April 2008.

**Application
Process**

For application procedures and materials, visit our website at www.humrro.org. Each applicant must provide HumRRO: (1) a completed application form, (2) a personal statement, (3) three completed recommendation forms, and (4) an official transcript from each institution attended for graduate academic work.

Deadline

HumRRO must receive all application materials on or before March 14, 2008.

**Correspondence
And Information**

Applications should be mailed to: Jessica Turner, HumRRO, 66 Canal Center Plaza, Suite 400, Alexandria, Virginia 22314. All questions should be directed to Jessica Turner at 703-706-5687 or jturner@humrro.org.